



**Edmonton Basketball Officials Association**  
**Annual General Meeting (AGM)**  
**Monday, April 30, 2012**  
**GO Centre (11610-65 Avenue)**

**1. Call to Order**

O. Chubb called meeting to order at 7:04 p.m. with 63 people in attendance

**2. Adopt the agenda**

F. Goldring moved that the agenda be adopted as read

A. Celino seconded the motion

Motion Carried

**3. Adopt the April 27, 2010 Annual General Meeting Minutes**

K. Lasuik moved that the minutes be adopted as read

B. Coleman second the motion

Motion Carried

**4. Consider the President's Report, O. Chubb**

-presented a verbal report and written report

**5. Officers Reports**

**Vice President, T. Lawton**

-presented a verbal and written report

**Director – Mediation and Discipline, L. Mangano**

-presented a verbal and written report

**Director – Education and Development, F. Goldring**

-presented a verbal and written report

**Mentorship Chair – J. Irvine**

-presented a verbal and written report

**Director – Assigning, V. Eshenko**

-presented a verbal and written report

**Director – Recruitment and Retention, D. Onyshchuck**

-presented a verbal and written report

**Director – Administration, F. Panizzon**

-presented a verbal and written report

**Director – Relations, W. Horner**

-presented a verbal and written report to be filed later

**MOTION:** The Officers' Reports be adopted as presented and as written

Moved by F. Billingsley

Seconded by T. Reiss

Motion Carried



## **Edmonton Basketball Officials Association**

**Annual General Meeting (AGM)**

**Monday, April 30, 2012**

**GO Centre (11610-65 Avenue)**

### **6. Financial Report, K. Heine**

Discussion regarding Direct Deposit

Interim Financials were reported, major change is that ACAC assigning is now assigned and revenue reported by ABOA (no longer through EBOA)

### **7. Old business**

No new business

### **8. New business**

No new business

### **MOTION 1:**

***That all non-members be removed from the meeting prior to the election as per by-law 5.1.4***

Moved by K. Ross

Seconded by L. Geisinger

Motion carried

### **MOTION 2:**

***That the following process be used for the election of Directors:***

- ***Fast***
- ***Fair***
- ***Repeatable***
- ***Vote for 1, 2 or 3 unique names on a single ballot***
- ***Ballot is spoiled if name voted more than once***
- ***Write-in is a spoiled ballot (name which is not on the slate of candidates)***

Moved by K. O'Leary

Seconded by O. Chubb

Motion carried

### **9. Election of Officers**

#### **A. Secretary**

**A. Lay was duly nominated and elected as Secretary**

#### **B. Director Positions (3)**

**F. Billingsley was duly nominated and elected as a Director**

**J. Irvine was duly nominated and elected as a Director**

**L. Mangano was duly nominated and elected as a Director**

***-Meeting Adjourned at 9:25 p.m.-***

## EBOA President's Message

With many great basketball moments, from the U of A Pandas' and Bears' playoffs to junior high city championships, EBOA members have had, "the best seat in the house," making the game we all love, safe, fair and fun.

### Games and Assigning Committee

Regardless of the many great performances on the court by all levels of our membership, it is clear that due to the sheer number of basketball games that our association services, we have been stretched to the max and are on a non-sustainable trajectory.

At the end of the regular season the EBOA executive established a Games and Assigning Committee to look at how we can prioritize the games we agree to cover to ensure an appropriate level of officials are calling the game, as well as to facilitate development opportunities for all levels of officials.

The Games and Assigning Committee is scheduled to bring recommendations to the executive in June. If you wish to provide some input please contact any one of the committee members listed on our website.

### New Governance

This is the first year of the new governance model adopted by the membership at last year's AGM. While there have been a few times when the executive needed to refer back to the new bylaws to figure out who was responsible for things as they came up, by and large the new model has achieved the goals of improving accountability and distributing the workload among directors.

### Membership

As officials, we are entrusted to apply the rules of the game in a fair and unbiased manner. As the executive, we have the responsibility of applying bylaws and policies of the EBOA with regard to membership.

One of the key criteria for membership is clinic attendance. This year there were eight individuals, at all levels, who did not attend their assigned clinic[s]. Of the eight, four were removed from the assigning list and four remained on the assigning list due to special circumstances, such as being away for work or school. Those four had limits on their assignments and were not eligible for playoffs, provincials, etc.

### Unusual Circumstances

The executive faced a couple of unusual circumstances that required us to make some tough decisions with regard to members. The membership should know the guiding principles that the executive used to make such decisions.

First, the executive takes into account the best interests of members on all matters; however, when our code of conduct is breached, especially with regard to interaction between fellow members, the executive has no choice but to act.

Second, the executive will not allow anyone to call into repute the integrity and reputation of the EBOA and those who are in good faith and to the best of their abilities performing duties of the EBOA.

Unfortunately, there have been a couple of cases where one or both of these principles have been challenged by individuals. The membership should know that the executive has undertaken, with great care, to consider all the facts at our disposal and has made decisions and taken stands to uphold the integrity of the organization and to protect all members.

#### Personal Note

I want to thank all members of the executive for their dedicated work for the benefit of all. The executive members have shown great respect for each other and patience in working through this year of transition.

I am told that traditionally, the vice president position does not complete a report to the membership. Where's the fun in that? This year was my first on the executive, and has proved to be an interesting challenge. I hope this season was as enjoyable for you as it was for me.

This year was the first year our association changed the meeting date, the change was met with some resistance; this portfolio undertook a survey of our members, it showed there was preference to weekdays and the executive listened. Thank you to all members who took the time to respond, it was appreciated and the executive appreciated the feedback.

This portfolio also oversaw the annual Pink Whistle Campaign which with your contribution allowed us to give \$2500 to the Canadian Cancer Society. Again, thank you for all your contributions, both by strapping on a pink whistle and secondly by making a financial donation. There are some whistles left, so if you were missed, please get in touch with me, and we can make arrangements.

At the strategic planning meeting in August, each of the executive members set out some goals. As the executive member tasked with tracking the goals, I can tell you that several members worked very hard for you – some in front of the camera and some behind the scenes, an extra special thank you to the members who worked behind the scenes.

In conclusion, this year has been productive and enjoyable, I would like to end on this note – in my day job, I continuously run into communication barriers; I find that it makes things frustrating and less enjoyable

Being on the other side of the equation I now know how challenging it is to have clear, timely communications.

If you have an issue or a concern, please get in touch with an executive member. The old adage of "if it ain't broken, don't fix it" could be made better by "if we don't know it's broken, we can't fix it."

Have a great off-season, hope to see you in the fall.

Teigan Lawton  
Vice President

## **2011-12 Annual Report**

This past Season has been another challenging year for the EBOA in general. We once again increased the number of games accepted & worked, without a corresponding increase in number of Officials. The EBA alone has increased their Regular Season schedule by over 30% and are now almost a year around League, offering Spring & Summer Leagues. This, as expected, led to an increase in reported Incidents over the prior year total of 65, which is an increase of 18%!

I have been working with the EBA & EYBA Executives to help reduce the Incidents by having Supervisors at the GO Centre. The EYBA Executive is planning to take additional measures in training Coaches to understand and respect the role of Officials, and have invited the EBOA to assist in this training. The EBA Executive has also increased their attention in dealing with Incidents and requested a Captains Meeting with the EBOA representatives prior to next Season.

I'm also encouraged by the Executive's decision to formulate the ***EBOA Games & Assigning Committee*** to review our overall objectives and ability to service the increasing number of games at all levels. This Joint EBOA Executive/Member Committee will be providing a clear direction for the coming year.

The Membership has been very supportive in providing timely Game Reports. In turn, this has allowed the EBOA to communicate effectively with the Leagues we service and receive feedback accordingly.

The following Game Incidents statistics are provided to give you a general understanding of the problem areas.

### **Reported Incidents [September to April]**

	<b>EBA</b>	<b>High School</b>	<b>Junior High</b>	<b>EYBA</b>	<b>Code of Ethics</b>	<b>Total</b>
# Reports	55	13	2	3	4	77
% Total	71.4%	16.9%	2.6%	3.9%	5.2%	100.0%
# Games	2,243	1,954	1,927	1,845	-	7,965
Incident Rate	2.4%	0.6%	0.1%	0.2%	-	1.0%

**EBA Suspensions:** 20+ [Awaiting final stats from EBA Director]

**EYBA Suspensions:** 2

**Schools:** 0

### **Type of Incidents**

Disqualifications	21
Disrespecting Officials	18
Rules Knowledge	13
Officials Conduct	11
Reporting Purposes – No Action	8
Code of Ethics	4
Physical Contact on Official	2
Total	77

### **EBA Incidents based on Level of Play**

<b>Gender</b>	<b>Level</b>	<b># Incidents</b>	<b>% of Total</b>
Men	1 – 4	12	21.8%
Men	5 – 8	12	21.8%
Men	9 – 13, M35, STAM	19	34.5%
Women	1 – 3	3	5.5%
Women	4 – 7	9	16.4%
Total		55	100.0%

### **EBOA POLICY UPDATE**

The following Policies have been completed, approved, and posted on the EBOA website:

- 1. Assigning Policy**
- 2. Development Policy**
- 3. Financial Policy**

Thank you to all EBOA Members for allowing me to serve you on the Executive this past year. I have certainly found it both challenging and rewarding.

Make it SAFE, FAIR, & FUN!

Sincerely,

**Leo Mangano**

**EBOA Director – Discipline & Mediation**

## **Junior Development Coordinator**

### **Year End Report**

The year 2011-12 was another busy year. We had a total of 94 new community league officials, 22 first year EBOA officials, four who were community league officials last year and 11 new spring league officials. Of the 116 there were only 21 returning officials from last year.

A total of 5 local level 1 clinics were conducted in Edmonton with another 4 outside of the city.

100% of the 116 new community league and first year EBOA officials that stayed with us for the year were evaluated. Several opted out from officiating for various reasons

6 of the first year community league officials moved up to officiate the EYBA 2012 spring league.

## **Director of Education and Development**

### **Year End Report**

With the coordination of the Junior Development Coordinator, the Senior Development Coordinator and the Mentorship Chairperson, the 2011-12 basketball year proved very successful in many facets of the game. There was an abundance of clinics offered to its members, as well as educational resources on the EBOA website for all to peruse and enhance their knowledge of the game both rule wise and on the floor. Several members advanced a level in the NOCP program, our officials that were assigned to provincial, regional and national championships all did well and represented the Association well.

One of the major goals this year for the EBOA was to evaluate everyone, either at the CIS/ACAC levels, the mentorship program and those not participating in the mentorship program at least once during the year. This proved to be quite successful with only 10 officials not being evaluated due to their individual scheduling, availability and opting out of officiating.

It was quite evident that this resulted in notable improvement on the floor in regards to mechanics and positioning especially those who were not part of the mentorship program thus improving our image on the floor off all EBOA officials at all levels.



## **Mentorship Program Update**

This year was another successful year with over 44 evaluations done and four members moving up a level with in the NOCP program.

We had great success at high school provincials with many members doing semi-finals as well as Bronze and Gold Medal games.

We also had members doing very well at Nationals.

While our program continues to be successful, and is the envy of many boards throughout the province as well as the rest of Canada, we can always strive to make sure we are looking at ways to improve the program, to that end we reviewed the program a couple of weeks ago, once we have a chance to develop a plan we will report our results to the executive before the upcoming season.

Thanks to the executive as well, as all members of the EBOA on their continuing support of the mentorship Program.

John Irvine

Mentorship Program/NOCP Chair

**SENIOR DEVELOPMENT COORDINATOR**  
**Year End Summary Report 2011-2012**

This season has shown to be a successful one at the EBOA Senior Levels for officials. Through ongoing evaluations at the ACAC/CIS and Mentorship Program, our officials continue to improve, as indicated by the number of officials who attended tournaments at the National, Regional, and Provincial Levels. Further, a majority of our officials worked the Championship Game of their respective tournaments.

Following the NOCP format as set out by CABO, we conducted 2 Level One Clinics, a level Two/Three Clinic this fall, as well as a Rules Review Night in preparation for the yearly FIBA Exam. In addition, the ABOA ran a Fall Regional Clinic in Edmonton which was available to all Members. Further, a 3 Person Training Clinic was offered to our Level Two/Three Officials recently, as a 3 Person opportunity, utilizing the JP Spring League games for skills development.

Another positive note; several of our members also have plans to attend Officiating Camps this summer, both in Canada and the United States, demonstrating their desire to pursue ongoing development!

Our EBOA Website educational updates are proving to be very useful for all Members in enhancing their development and improvement. In particular, the Smugmug Video website is being utilized on a regular basis.

I feel comfortable saying we've had another great year in the EBOA!!!

Karen Lasuik  
Senior Development Coordinator

## EBOA Annual Report

### Director of Assigning

2011 – 2012

I would like to thank our EBOA's three assignors --Gil, Franco and Ed for their extreme hard work, commitment and dedication in meeting the needs of our stakeholders, clients and members.

EBOA continues to growth in member numbers each year. This year, EBOA, also, had many challenges in the demand for more available officials with the ever increasing numbers of new leagues and tournaments within EBOA's jurisdiction. The interest for more basketball games was undoubtedly attributed to the building of the GO center, followed by, more club teams and community teams using the center, and establishing more junior –junior high leagues (grade 7/8) within each school system. There was also greater demand for our services from the satellite jurisdictions. This past season, EBOA had only turned down one tournament.

To deal with all these challenges, EBOA has formed a Committee. Their recommendations will help to alleviate certain challenges, so that EBOA can provide better service to our clients.

In 2010 – 2011 EBOA's arbiter roster had 245 members. Out of that group, 176 members continued to officiate this year. That means 69 members did not come back.

For the 2011 – 2012 season (up to April 20, 2012) EBOA's roster has 310 members, which included community and spring league officials.

From September 6, 2011 to April 20, 2012, EBOA's assignors assigned over 8260 games at a budget of \$598,707. We will continue to assign past the spring league and into the summer league. Basketball will always be a year-round sport.

My major concern, as the director of assigning, was the number of Declines/Turnbacks our EBOA members produced. This had a tremendous effect on the availability of our officials to service our main clients – 'Too many games and Not enough officials'. The period from September 2011 to end of March 2012 – the assignors had to fill in 15, 482 slots. We had 3724 declines. That was an average of 26% per month (low range of 13% in November to high range of 34% in March). This problem could be reduced with our members by updating their arbiter calendar every day or as much as possible. The number of 'no shows' declined as more of our members are encouraged to confirm with their partners before each game.

A revised Games and Assigning policy will be established that will meet the needs of EBOA's challenges.

Vlad Eshenko

Director of Assigning

## Director- Recruitment and Retention

My responsibilities in this position are Membership Recruitment and Retention along with maintaining the EBOA website content and other duties as assigned by the executive.

I came into this position a little late in the season but Fred Goldring and Ed Harasem had the situation well under control. This coming season I will have an earlier start at getting our message out regarding joining our association.

One of my plans for the new season is to meet with the EYBA to discuss the issues referees face and how we can improve processes in dealing with coaches and parents. I believe we would all agree this is an area that needs improvement in order to retain our referees.

Changes were made to the website which has helped in getting very important information and announcements out to our members. Robert Mah accepted the responsibility of posting important information on our website. He has done a fantastic job in getting this done and as an association we are fortunate to we have him as one of our members.

The association is always looking for people who want to referee and if you have someone in mind, you may want to encourage them to come out and give it a try. As always, our clinics start in September. We will be sending out notices and information will be posted on our site once we establish these dates.

Have a great summer and thank you for your commitment to EBOA!

Don Onyschuk

## **Director of Admin – Year End Report – 2011-2012**

The duties of the Director of Admin include:

- Overseeing the EBOA Educational Scholarships process;

This year, Darryl Paustian Educational Scholarships were awarded to: Violet Zuk, Kristin Kwatiek, Steve Melnyk and Edwin Manahan

- Responsible for EBOA Annual Awards selections and presentation;

This past year, I presented the awards for:

Most improved Level 3 – Frankie Billingsley

Most improved Level 2 – Shannon Taylor

Most improved Level 1 – Evelyn Stol

Most improved Prospect (rookie) – Hunter Olsen

- Maintaining relationships with clients/leagues;

As Director of Admin, for the first time, I attended the EPSB kick-off meeting for the junior high basketball season and regularly meet with organizers of tournaments.

- Maintaining and overseeing development of fee schedules and contracts with clients/leagues;

As Director of Admin, for the first time, written contracts have been developed for paid positions of the Exec and contractors.

- Acts as Chair of the Nomination Committee Article 6.10.3 to search for suitable individuals to run for Executive positions;

As Director of Admin, I ran the spring election for the positions of Pres, VP and three Directors, as well as a subsequent election at the September meeting to fill the position of Director of Recruitment and Retention.

- Who is that person behind those e-mails from “The EBOA”...yeah that’s me. Maintaining e-mail distribution lists and accurate e-mail addresses to ensure that members receive timely information.