

### **Minutes**

**Date:** Monday, September 26, 2016

**Location:** GO Centre **Time:** 7:00 p.m.

1. Welcome & Greetings

L. Mangano calls meeting to order at 7:05 p.m.

> Provides a brief overview of the agenda

#### 2. Agenda Approval

MOTION: To approve the agenda as circulated

Mover: L. Mangano; Second: B. Pollard

\*\*\*Carried\*\*\*

- > Spoke about the passing of Fernanda Salinas
- Circulation of a sign in list
- ➤ Plaque for EBOA Honorary Life Member displayed and will be place between the mens and womens reffing change rooms
- ➤ Showing of the new association roller bags
  - o \$90 total -- association paid 25, member paid \$65
- 1) Scholarships

Daryl Paustian – Edwin Manahan, present

Kerron Lewis, present

Teigan Lawton, present

Angie Celino – Tanner Ferguson, present

- 3. Business Arising from Minutes
  - > No Business arising from minutes
- 4. Treasurer's Report
  - o Responsible for all monies in and out of the association
  - Will share the budget in the November meeting
  - Assistant treasurer is G. Higinio
    - He is responsible for the month to month arbiter transactions
    - If there is something that goes through the arbiter, it will be dealt with by G. Higinio
  - EYBA is paid out monthly, all other games are paid once a year with the ability of the officals to request an advance
  - o Must sign up for direct deposit



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- o Presents cash flow report association in good standing
- o Will be paying out the summer season in the next 2-3 weeks, asap
- o Focusing on the clinics on how all registrations were managed
- Trying the get more clients to pay through direct deposit to have a more efficient system
- Work more closely with the assigning team to ensure the correct amounts are paid out for travel, games
- Working on communicating more effectively to the membership how they get paid and what the reasons are for deductions etc..

#### **5.** Director Reports

- a) Director of Assigning M. Rowan
  - o E. Harasem speaks about community league
    - Just got schedule
    - Appealing for any and all officials to provide their availability
    - o G. Desmarais if you want high school games let Gil know
    - o F. Pannizon -- ensure that you update your Arbiter availability
    - L. Mangano let everyone know that all EYBA fees will be paid through the EBOA, NOT AT THE BEGINNING OF THE GAME
- b) Director of Education K. Lewis
  - o Smug mug
  - o 5 members on the education team
    - K. Ross is the beginners levels 100-300
    - K. Hutchinson is the intermediate at the EBOA levels 400-700
    - K. Lasuik is senior 800-900
      - Clinicians are present at the clinics in sessions and feedback has been very good for this type of format
    - J. Irvine -- Chair
      - He is responsible for moving people in levels
    - Helping make sure there is educational videos of various levels on smug mug
  - o K. Hutchinson -- Mentorship program
    - Not paid much
    - Partner mentee up with a mentor
    - Email if you are interested
    - Work together as much as possible
    - If any issues contact K. Hutchinson
    - Communicate as much as possible, mentor must see mentee at least a couple of times with one formal evaluation



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- January is a good time for an evaluations
- If you want to go to provincials you must be a part of the mentorship program to qualify
- Education team is extremely busy with various clinics so if anything is needed or missed please contact K. Lewis
- c) Director of Relations R. Mah
  - o Handle game bookings, and socials
  - o Rose and Crown social this Friday at about 7-8, will give more details when they become available
  - o EBOA socials:
    - Dec 11
    - Feb 19
    - May 27
  - o Saturday Oct 15, 3-3 tournament that is looking for volunteers
- d) Director of Discipline B. Pollard
  - o Be on court 10 minutes before game schedule time, tip off is at the time listed in the schedule
  - o Officiate the whole game, call till the end
  - o If anything happens ensure it is documented on the scoresheet, let B. Pollard know as well
  - Eligibility of team members, let the teams sort it out. If ID is asked for our role is to make a judgement if the id is sufficient and say if it's ok
  - J. Steinbrenner what is the point of the captains meeting, why is it necessary to confirm ID?
    - Trying to create a relationship through the meeting is a positive thing and the ID thing is something we agreed to at the EBA meeting
- e) Director of Administration presented by L. Mangano
  - o On line registration at the clinics went very well, kudos to Z. Patterson and A. Lay
  - Clinics were very well attended
  - We purchased 2 new mini-ipads for education and the mentorship program, possibly request through Zack or Kerron
- f) Director of Recruitment and Retention N. Pollard
  - Started advertising in social media twitter, etc.
  - o Advertising at GO Centre and McEwan
  - o Possibly advertising at large tournaments
  - Some discounts at Hat Tricks



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- o Trying to get reasons for why people have quit, not having much luck
- f) Vice President T. Lawton
  - o Pink Campaign reminder to collect pins and
  - o Cheques will be presented at the Bears game in February
  - o Reminder of blocking Arbiter to avoid fines for declines and turnbacks
  - Video on using Arbiter is up on the website
- g) President's Report L. Mangano
  - o Trying to be more tech savy
  - o As an executive, we are all on google with our email and our documents
- h) Vice President T. Lawton
  - o Fines for declines, every tenth game instead of every fifth game (fine is \$20)
  - Contact for any further information

#### **6.** Any Other Business

- a) ABOA Clinic J. Steinbrenner
  - If you are interested to get better, go to the clinic this weekend
  - Multiple very high level officials are presenting at the clinic, from the US and Canada (Mark Reisling, Mike Thompson, Perry Stothart, Matt Kallio, Bill Crowley,
  - The clinic will have sessions will have major participation exercises
  - Hope to see as many people as possible
  - Your registration costs can be paid through your EBOA account
  - b) NASO Conference B. Pollard/N. Pollard
    - All the major sports and their reps were there
    - It was fantastic
    - Lots of technology tools
      - Virtual reality tool get right training
      - o App for cell phone, 5 quick questions for rules
      - o Evaluations were centered around being positive
        - Not focused on mistakes
    - How do we move up
    - Mechanics, if you are in the right place statistically your chances of being right go way up
    - We can improve our own associations image
      - o Performance standards
      - o What is necessary at each level of play
      - o It is not clear presently



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- Currently getting a few reffing magazines, they are available for anyone interested
- All the high level officials talk to you, not at you. They genuinely want to help people get better
- There's tons of different sports but they all have similar issues throughout, (parents, retention, etc...)
- Great resources are available for anyone
- ➤ L. Mangano October GM we have arranged for a football official to present their perspective on officiating.
- 7. Education Session
  - Presented by K. Lasuik Rio Olympic Experience
- 8. Adjournment

MOTION: To Adjourn Mover: L. Mangano