

1. PURPOSE

The following Policy will define how the Development, Education and Evaluation of EBOA Members will be administered. It is designed to ensure there is consistent approach that compliments the National Officials Certification Program, and maintains a high standard and continues to deliver exceptional results.

2. SCOPE

These policies apply to Active Members, as defined in the EBOA Bylaws section 2.1.5.

3. BACKGROUND

The EBOA's goal is to consistently produce well-trained and competent officials, by developing and implementing high quality Development, Education, and Evaluation programs.

4. DEFINITIONS

Member – Means a Member of the Association (S.2.1.5 EBOA Bylaws)

DED – Director of Education & Development

NOCP – National Officials Certification Program

EBOA – Edmonton Basketball Officials Association

ACAC – Alberta College Athletic Conference

CABO – Canadian Association of Basketball Officials

FIBA - Fédération Internationale de Basketball

ASAA – Alberta School Athletic Association

Year – Shall be the EBOA fiscal year. [August 1 – July 31]

5. BYLAW REFERENCE

S.3.1(b) – EBOA Bylaws

S.3.1(h) – EBOA Bylaws

6. POLICY

The EBOA shall ensure that all Members meet a minimum standard of competency. The DED is responsible for providing a reasonable number of opportunities for Members to receive education (Clinics), access to self improvement tools, and access to a Mentorship Program for Members to improve their skills as Officials.

EBOA Members will adhere to the procedures set out and seek at their own discretion, opportunities to advance their level of officiating. In the event something is not covered in these procedures or in the event of extenuating Member circumstances, final decisions will rest with the Executive.

7. PROCEDURE

1.0 *Development*

1.0.1 *National Officials Certification Program*

- The EBOA will adhere to the policies, principles, and standards set forth in the NOCP program.
- The DED may add to the curriculum to enhance the NOCP program, with approval of the Executive.

1.0.2 *Examination*

- Members shall complete an Official's examination, as per the EBOA Bylaws Section 4.1.1a, and as administered by the DED, in conjunction with ABOA and CABO.

2.0 *ACAC Officials*

2.0.1 *ACAC Official*

- The definition of ACAC Official shall be a Member who officiates at a level greater than ASAA.
- The DED presents a list of ACAC Officials to the EBOA Executive for its approval.
- The Executive is then required to submit the list of ACAC Officials for ratification to the ABOA, based on the criteria listed below.

2.0.2 *Game Performance*

- Members must attend a Provincial 3A or 4A tournament and receive a favourable evaluation as well as a recommendation by the Tournament Evaluator to be considered to officiate at the ACAC level.
- Individuals who transfer to the EBOA from other Associations may be given ACAC status based on previous Association's recommendation and an Evaluation by the EBOA.

2.0.3 Rules Examination

- Members will be required to pass the annual officials exam with a pass rate as determined by the ABOA, including minimum standards for Provincial and National appointments.

3.0 Evaluations

3.0.1 Evaluators

- The DED shall identify and maintain a formal List of Evaluators to be approved by the EBOA Executive.
- The DED shall ensure a List of Evaluators is posted on the website, so the Members may approach these individuals for guidance.

3.0.2 Mandatory Evaluations

- All Members shall have one [1] evaluation completed per year.
- Members will be responsible for covering the cost of their evaluation, as recommended by the DED and approved by the Executive.
- All Members seeking to be considered for a Provincial appointment shall have a minimum of one [1] evaluation completed in order to be eligible.

4.0 Mentorship Program

4.0.1 Mentorship Coordinator

- The DED is responsible for administering the Mentorship Program.
- If the DED chooses to delegate this role to an EBOA Member, then the appointment must be approved by the EBOA Executive.

4.0.2 Mentors

- The DED is responsible for selecting Mentors for this program.

4.0.3 Program Participation

- Participation in the Mentorship Program shall be voluntary.
- Members wishing to be Officiate at the ASAA Provincials must participate in the Mentorship Program, either as a Mentor or Mentee.